

SOUTH AFRICAN SOCIETY OF ANAESTHESIOLOGISTS

Association Not for Gain

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TIDE REPORT 6 April 2024

Mission Statement : To recognise, accept, acknowledge and embrace our differences and make everyone welcome in the speciality of anaesthesiology

We have not held a meeting partly because of the crowded calendar around the World Congress just concluded and also because of the current flux within the committee. It is certain that we will have branch representatives who we hope will enthusiastically participate. The current committee has been dysfunctional, almost half of the members have not attended any meeting at all.

I need Council's guidance on who our new committee will be so we can try again.

Events Subcommittee

Their work has continued well and recently they dealt with submissions which have gone smoothly. With time, meeting organisers seem to be increasingly aware of the requirements and are trying their best to comply. As stated before, the ultimate goal will be self regulation with no need for a committee scrutinising speaker panels.

Communication Subcommittee

The All Africa Anaesthesia Congress committee has allocated a workshop dedicated to TIDE issues. We have been in touch with the person organising the workshop and the current proposition for topics is very encouraging. We hope to ultimately present a workshop that furthers the aims of our committee to the benefit of all our members.

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Narrative Engagement

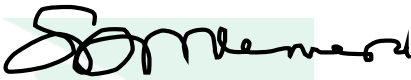
The invitation for personal stories still stands. We would like these to be a learning opportunity in terms of issues and how to best deal with them. We have strongly suggested anonymity as our aim is to build, not to fight and destroy.

Change Management Committee

We have lost the chair of this committee and hopefully will replace them when our new committee is finalised. It is intended to foster our relationships with our workplace and colleagues.

Conclusion

Let us continue to work together for an inclusive society with harmonious relationships.



Sekai Douglas Ndemera

TIDE Convenor





SASA
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TIDE
TRANSFORMATION, INCLUSIVITY, DIVERSITY AND EQUITY

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President | Dr CB Corbett **Vice President** | Prof. S Chetty
President (Past) | Dr L Lasersohn **Chief Executive Officer** | Ms. L Britz
National Secretary | Dr GL Davies **National Treasurer** | Dr A de Goede